

Mayor Roach called the meeting to order.

Sunshine Law - Notice of this meeting has been duly advertised in compliance with the provisions of the open public meetings law. Please be advised that this meeting will be recorded for possible later playback.

Flag Salute

Roll Call of Council Members Present: DiDomenico, Hess, Jackson, Sinon, President Randolph-Sharpe, and Mayor Roach.

#### Resolution 2021:146 Executive Session

BE IT RESOLVED by the Mayor and Council of the Borough of Lindenwold that the Mayor and Council are now going into closed session to discuss Legal Updates, and Personnel

Motion was made by President Randolph-Sharpe, second by Councilman DiDomenico that Resolution 2021:146 be adopted as read. Voice vote was unanimous in the affirmative. Motion carried.

Motion was made by Councilwoman Hess, second by Councilwoman Sinon to go out of executive session. Voice vote was unanimous in the affirmative. Motion carried.

#### Second Reading Ordinance 2021- 10 Amend Non-Contractual Salaries

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Lindenwold, County of Camden and State of New Jersey as follows:

SECTION 1. The following salaries shall be paid at the time designated to the officers and non-union employees of the Borough of Lindenwold, County of Camden and State of New Jersey while in the employ of the Borough of Lindenwold, who hold or are appointed to the positions enumerated below beginning January 1, respectively.

<u>TITLE</u>	<u>PAYABLE</u>	<u>ANNUAL</u>
	2021	
Police Chief	Bi-weekly	150,438
Captain	Bi-weekly	141,466
Administrator	Bi-weekly	23,721
Superintendent of Public Works	Bi-weekly	105,585
Mechanic I	Bi-weekly	88,277
Mechanic II	Bi-weekly	61,078
Sewer Superintendent	Bi-weekly	90,221
Borough Clerk	Bi-weekly	82,363
Assistant Municipal Clerk	Bi-weekly	53,629
Municipal Search Clerk	Quarterly	690
Municipal Treasurer/Chief Financial Officer	Bi-weekly	100,523
Account Clerk	Bi-weekly	37,885
Municipal Tax Collector	Bi-weekly	42,448
Property Maintenance Supervisor	Bi-weekly	82,806
Housing Inspector I	Bi-weekly	47,452
Housing Inspector II	Bi-weekly	40,857
Housing Inspector III	Bi-weekly	37,142
Crew Supervisor	Bi-weekly	69,360
Court Administrator	Bi-weekly	62,424
Deputy Court Administrator	Bi-weekly	44,571
Police Administrative Services Manager	Bi-weekly	68,583
Public Works Supervisor	Bi-weekly	76,500
Custodian	Bi-weekly	17.235/hr

Only the above named positions are entitled to health benefits.

	2021	
<u>TITLE</u>	<u>PAYABLE</u>	<u>ANNUAL</u>
Mayor	Monthly	9,000
Marriage Officiant	Monthly	150 per ceremony
Council Members	Monthly	8,000
Tax Assessor	Bi-weekly	30,440
Tax Assessor-Pine Hill	Bi-weekly	20,900
Tax Search Clerk	Quarterly	1,126

Public Defender	Monthly	6,836
Municipal Court Judge	Monthly	27,209
Clerk/Clerk Typist Part Time	Bi-weekly	12.654/hr.
School Traffic Guard	Bi-weekly	12.654/hr.
Fire Sub-Code Official	Monthly	5,858
Electrical Sub-Code Official	Monthly	12,303
Plumbing Sub-Code Official	Monthly	10,824
Emergency Management Coordinator	Monthly	4,687
Asst. Emergency Management Coordinator	Monthly	704
Construction Official	Bi-Weekly	55.204/hr.
Code Enforcement Officer Trainee, Part Time	Bi-Weekly	16.56 –19.88/hr.
Laborer, Part Time	Bi-weekly	12.889/hr.
Clerk, Part Time	Bi-weekly	21.090/hr.
Court Clerk, Part Time	Monthly	175.68 per session
Court Attendant, Part Time	Bi-Weekly	81.18 per session
Municipal Alliance Coordinator	Quarterly	1,250
Sanitary Code License Inspector	Bi-Weekly	2,500
Community Outreach Coordinator	Bi-Weekly	5,000
Class III Special Law Enforcement Officer	Bi-Weekly	32.00/hr. Effective 8/9/21

SECTION 2. The salaries and wages herein described and specified shall take effect January 1, 2021 and shall apply to the year 2021 and all years subsequent thereto, unless and until same have been changed as specified and provided by law.

There being no one desiring the floor, the Mayor closed the meeting to the public.

Motion was made by President Randolph-Sharpe, second by Councilwoman Hess that Ordinance 2021-10 be adopted as read. Roll call vote was unanimous in the affirmative. Motion carried.

#### Second Reading Ordinance 2021- 13 Amend Teamsters Salaries

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Lindenwold, County of Camden and State of New Jersey as follows:

Section 1. The following salaries shall be paid at the hourly rate at the time designated to the Public Works and Sewer Teamsters #676 employees of the Borough of Lindenwold, County of Camden and State of New Jersey, while in the employ of the Borough of Lindenwold, who hold the positions enumerated below.

	2021	2022	2023	2024	2025
Truck Driver I	\$29.09	\$29.74	\$30.41	\$31.02	\$31.64
Truck Driver II	\$28.63	\$29.28	\$29.93	\$30.53	\$31.14
Truck Driver III	\$28.11	\$28.74	\$29.39	\$29.98	\$30.58
HEO	\$29.67	\$30.34	\$31.02	\$31.64	\$32.28
Sewer Foreman	\$29.73	\$30.40	\$31.09	\$31.71	\$32.34

Public Works/Sewer Personnel shall receive the following compensation in addition to the prevailing rate of pay for each position worked:

Heavy Equipment Operator/CDL A	\$1.19
Working Foreman	\$1.50
Tanker Endorsement	\$0.25 to base rate all titles
Effective on or after January 01, 2021	

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
<u>Laborer</u>	\$18.40	\$18.81	\$19.24	\$19.62	\$20.02
<u>Truck Driver</u>	\$20.27	\$20.73	\$21.20	\$21.62	\$22.05

Must have 1 yr. seniority & either a CDL B or A

Truck Driver Differential to be paid for anyone driving regardless of 1 year waiting period.

<u>HEO</u>	\$22.44	\$22.94	\$23.46	\$23.93	\$24.40
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Must have 2 yrs. Seniority and a CDL A

Working Foreman	\$1.50
Tanker Endorsement	\$0.25 to base rate all title

Section 4. The salaries and wages herein described and specified shall take effect January 01, 2021 and shall apply to all years subsequent thereto, unless and until the same have been changed as specified and provided by law.

There being no one desiring the floor, the Mayor closed the meeting to the public.

Motion was made by President Randolph-Sharpe, second by Councilman Jackson that Ordinance 2021-13 be adopted as read. Roll call vote was unanimous in the affirmative. Motion carried.

#### Second Reading Ordinance 2021-14 Add Section to Chapter 46 Police Hiring

WHEREAS, the hiring practices of the Borough of Lindenwold are governed by the New Jersey Civil Service Commission, and

WHEREAS, on February 4, 2021, Governor Murphy signed into law P.L. 2021, Chapter 7(N.J.S.A. 11A:4-1.3), and

WHEREAS, the law provides an exemption from the Law Enforcement Examination (LEE), and

WHEREAS, Appointing Authorities will be permitted to appoint candidates who have successfully completed a police training course at a school approved and authorized by the New Jersey Police Training Commission, and

WHEREAS, this will permit the Borough of Lindenwold to fill critical positions and expand the diversity of the police force, and

WHEREAS, the Borough of Lindenwold wishes to enact this new for the health and safety of its residents.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the municipal governing body of the Borough of Lindenwold, as follows:

#### Article II Establishment and Organization

##### § 46-11 Appointment to Department.

In addition to the eligibility list provided by Civil Service for police candidates, the Borough of Lindenwold may also hire an individual who has successfully completed a police training course at a school approved and authorized by the New Jersey Police Training Commission.

Mayor opened meeting to the public. Sarah Vellner, resident, questioned the purpose of the ordinance. The Chief of Police explained the adoption of the change under Civil Service.

There being no one desiring the floor, the Mayor closed the meeting to the public.

Motion was made by President Randolph-Sharpe, second by Councilman DiDomenico that Ordinance 2021-14 be adopted as read. Roll call vote was unanimous in the affirmative. Motion carried.

**CONSENT AGENDA:** The items listed below are considered routine by the Borough of Lindenwold and will be enacted by one motion. There will be no formal discussion of these items. If discussion is desired, this item will be removed from the Consent Agenda and will be considered separately.

Motion was made by President Randolph-Sharpe, second by Councilwoman Sinon that Resolution 2021:147 to Resolution 152 be adopted as read. Roll call vote was unanimous in the affirmative. Motion carried.

#### RESOLUTION 2021:147 Purchase Mailing Machine

WHEREAS, the Lindenwold Borough office is in need of a new postage machine due to the age of the current postage machine, and

WHEREAS, the Borough of Lindenwold received the best pricing from Quadient under State Contract #A41267 for the amount of \$5,151, and

WHEREAS, the Borough of Lindenwold must also rent the meter from USPS which includes rate changes and postage downloads which includes the first 24 months at \$420 per year.

THEREFORE, BE IT RESOLVED by the Mayor and Borough Council of the Borough of Lindenwold that pursuant to N.J.S.A. 40A:11-12 the following state contract be awarded:

STATE			
<u>COMPANY</u>	<u>PRODUCT</u>	<u>CONTRACT #</u>	<u>AMOUNT</u>
Quadient	IX-7 Mailing System	#A41267	\$5,151.00

THEREFORE, BE IT FURTHER RESOLVED that the Borough of Lindenwold accepts the cost for the postage meter rental as listed above.

#### RESOLUTION 2021:148 Purchase Folding Machine

Whereas, the Borough of Lindenwold, pursuant to N.J.S.A. 40A:11-12a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

Whereas, the Borough of Lindenwold has the need on a timely basis to purchase goods or services utilizing State contracts; and



## RESOLUTION 2021:152 Community Outreach Coordinator

Whereas, the Borough of Lindenwold has begun to reinstate public activities with the conclusion of the Covid-19 pandemic; and

Whereas, the Community Outreach Coordinator shall be charged with accepting additional duties and responsibilities in regards to the planning and oversight of various public events; and

Whereas, the position of Community Outreach Coordinator shall include responsibilities, including but not limited to: Working closely with the Public Events council liaison to help ensure the success of town events as well as with community members to increase engagement and to promote the town events, assisting with the maintenance of the town's website and Channel 192, and developing and maintaining the online newsletter, providing support and other related outreach to various community organizations and volunteer groups to promote public events and civic functions of the Lindenwold community; and

Whereas, the Borough Council has recommended Brenda Roach for this position

Therefore, Be It Resolved, by the Borough Council of the Borough of Lindenwold that Brenda Roach is hereby appointed as the Community Outreach Coordinator for the Borough of Lindenwold.

## RESOLUTION 2021:153 Resolution Authorizing the Appointment of a Candidate to Fill the Vacancy on Council on a Temporary Basis

WHEREAS, there exists a vacancy in the office of Council of the governing body of the Borough of Lindenwold, as a result of the resignation of Councilman Joseph Strippoli, pursuant to N.J.S.A. 40A:16-3; and

WHEREAS, the resignation was tendered prior to September 1 of the next-to-last year of the unexpired term, and filling the resulting vacancy is governed by N.J.S.A. 40A:16-5(b); and

WHEREAS, the governing body may, in its discretion, temporarily fill the vacancy by appointment, through the procedure as provided in N.J.S.A. 40A:16-11.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Lindenwold, and County of Camden, that the governing body shall temporarily appoint a candidate to fill the vacancy in the office Council pursuant to the authority vested in the governing body pursuant to N.J.S.A. 40A:16-5(b), and consistent with the provisions of N.J.S.A. 40A:16-11.

Motion was made by President Randolph-Sharpe, second by Councilwoman Jackson that Resolution 2021:153be adopted as read. Roll call vote was unanimous in the negative. Motion defeated.

Mayor Roach opened the meeting to council

Councilwoman Hess reminded everyone of the last movie in the park tomorrow. Also, tomorrow is the last pick up of food for children at the Library. She also reminded everyone of the upcoming yard sale and to sign up.

Councilwoman Sinon updated residents on the status of COVID with the numbers increasing for unvaccinated people. The Pfizer vaccine has received approval. Vaccines are still available for anyone wishing to obtain with Camden County discussing possible sites. She informed residents of different ways to kill the Spotted Lantern Flies that have been invading. It is essential to remove the eggs after spraying.

Mayor added that Lindenwold numbers have surpassed Camden. Masks will again be required in the building.

Mayor Roach opened the meeting to the Public.

Diane Veteri, resident, questioned the Mayor regarding the resolution for the Community Coordinator. Resident continued to speak about the resolution. Borough Solicitor responded that it was removed for Council to review further. She continued to speak on the fact that only one person was recommended while Council explained.

Sarah Vellner, resident, questioned if the Body Worn Cameras and will be ready for December mandate regarding use of force. Police Chief responded that the Borough has met the state guidelines. Next she questioned the filling of positions. Mayor responded that Council already responded to that question. Mayor thanked resident.

There being no one else desiring the floor, Mayor Roach closed the meeting to the public.

Motion was made by President Randolph-Sharpe, second by Councilwoman Sinon that the meeting be adjourned. Voice vote was unanimous in the affirmative. Motion carried.

DATED: September 8, 2021

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Deborah C. Jackson, RMC  
Borough Clerk